



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-05

Executive Bureau Minutes of the 5th meeting

Held on 16 April 2025 at 1:30 p.m.
via MS Teams

Adopted on 30 April 2025

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Absent</i>	LEWIS-LETTINGTON Nicole	<i>Present</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Absent</i>
DUPARC Philippe	<i>Present</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Present*

The meeting began at 1:30 p.m.

1. Adoption of the agenda

The agenda was adopted with changes as reflected below.

2. Adoption of the minutes

The minutes were adopted without changes.

3. CCISUA delegation

The CCISUA delegation would consist of the ES, DES, Ian Richards as CCISUA VP Conditions of Service and Nicole Lewis-Lettington.

4. Report from SMC

The ES and VP reported back on the in-person SMC which had taken place the previous week. Many items had been deferred because discussions had focused on UN80, downsizing and the financial situation. Limited information had been given on UN80 in the plenary - most information available came from HLCM and informal conversations. A disagreement had been logged over management's interpretation of the downsizing policy. The impact of the current crisis was discussed in other items such as performance evaluations and the use of "exceeds expectations". Updates were received on step determination, mobility and other issues. The EB discussed the effectiveness of SMC as a staff consultation mechanism.

5. Townhall

It was agreed to hold a townhall to cover updates on the financial situation, including a report on SMC, and that the townhall should take place in the coming days. The date of 22 April was set.

6. JNC

The next JNC was scheduled for 2 May. In addition to updates on Appendix B and compensatory time off after missions for Security, it was agreed to discuss road safety on route de Lausanne outside UN Port, carte de legitimisation issues, club spaces, SHP update following the Fifth Committee visit to Geneva and the accessibility of "office instructions" on isek.

7. Demonstration

The EB agreed to support and promote a May day demonstration initiated by ILO and supported by CCISUA to draw attention to the impact of funding cuts on the UN system and protest against job losses, with slogans including "Humanitarians are humans too".

8. Any other business

There was no other business.

The meeting was adjourned at 2.20 p.m.